

# REACTIVE SAFETY VS. PROACTIVE SAFETY

## ON THE JOBSITE



Taking a proactive versus reactive safety approach on the jobsite can save a company thousands of dollars and – more importantly – protect the lives of its workers. Here are some examples of reactive and proactive safety programs:

### REACTIVE



**ACCIDENT INVESTIGATION TO FIX THE BLAME, NOT THE SYSTEM**



**EARLY RETURN TO WORK/ LIGHT DUTY PROGRAMS**



**INCENTIVE PROGRAMS THAT REWARD NOT REPORTING, I.E. “WORK SIX MONTHS WITHOUT AN ACCIDENT”**

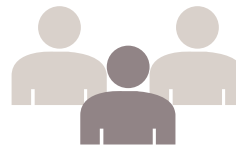


**ACCOUNTABILITY SYSTEMS THAT TIE DISCIPLINE TO ACCIDENTS**

### PROACTIVE



**ACCIDENT ANALYSIS TO FIX THE SYSTEM, NOT THE BLAME**



**SAFETY COMMITTEES AND/OR SAFETY TEAMS**



**INSPECTION AND JOB HAZARD ANALYSIS PROGRAMS**



**INCENTIVE/RECOGNITION PROGRAMS THAT RECOGNIZE COMPLYING, REPORTING, SUGGESTING, INVOLVEMENT**



**SAFETY EDUCATION AND TRAINING: MUST NOT BE VIEWED AS PUNISHMENT**



**ACCOUNTABILITY SYSTEMS THAT DO NOT TIE DISCIPLINE TO ACCIDENTS**

Source:

Occupational Safety and Health Administration (OSHA)