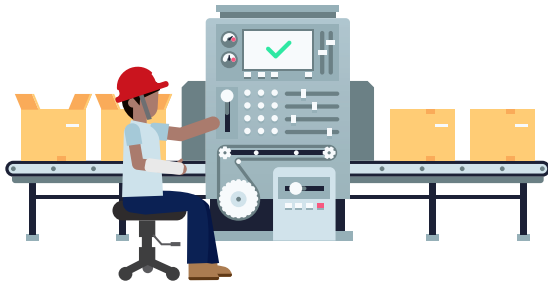


BENEFITS OF AN EARLY RETURN-TO-WORK PROGRAM



Early Return-to-Work (ERTW) programs focus on bringing injured employees back to work as soon as they are medically able. Without sacrificing quality care, this type of program facilitates productivity and contains costs by allowing an employee to contribute within their abilities until they are able to return to their full-duty job.

OPTIONS AVAILABLE WITH AN ERTW PROGRAM INCLUDE:



MODIFIED WORK: The employee returns to their original job, but with duties modified or accommodations provided to conform to restrictions placed on the job by the medical care provider.

TRANSITIONAL WORK: The employee returns to work, but because the original job cannot be modified to conform to the physician's restrictions, they perform another job that accommodates their physical limitations.



ALTERNATE WORK: The employee is reassigned to another position or different type of work that accommodates current abilities.

5 BENEFITS OF A RETURN-TO-WORK PROGRAM:



REDUCE WORKERS' COMPENSATION INSURANCE COSTS



EASE WORKERS BACK INTO THE JOB



REMOVE THE NEED TO HIRE TEMPORARY STAFF MEMBERS



IMPROVE MANAGER/EMPLOYEE RELATIONS BY INCREASING LEVEL OF PERSONAL CONTACT



REDUCE THE LENGTH OF INJURY-RELATED ABSENCES